Make-A-Wish
NORTH TEXAS
PROUDLY SERVING
Dallas/Fort Worth, East Texas, El Paso,
South Plains, Texas Panhandle, and West Texas

MANAGER, FP&A ACCOUNTING

We are currently seeking a **Manager, FP&A & Accounting** to join our team in **Dallas, Texas.**

The Manager, FP&A & Accounting we need is a proactive, high-accountability professional who thrives on ownership, accuracy, and results. You enjoy moving quickly, solving problems, and turning financial data into meaningful insights that drive smart decisions. You're decisive, resourceful, and energized by the challenge of balancing strategic thinking with meticulous execution. Most importantly, you're someone who earns trust through expertise, credibility, and a commitment to getting things right.

As our Manager, FP&A & Accounting, you'll help shape the financial future of Make-A-Wish North Texas. The role requires a finance professional who can think strategically, communicate clearly with non-finance team members, step in for the CFO when needed, and remain willing to handle practical accounting and operational finance duties in a lean team environment. You'll partner with our Chief Financial Officer in budgeting, forecasting, financial modeling, management reporting, and decision support while also providing hands-on support for accounting, payroll, retirement plan funding, audit, and compliance responsibilities.

Your work will enable organizational leaders to make informed decisions and responsibly steward every dollar entrusted to our mission. If you enjoy a fast pace, high visibility, meaningful responsibility, and work that directly impacts organizational success, you'll find this role both challenging and rewarding.

Who We Are:
Make-A-Wish North Texas - Since 1980, Make-A-Wish has been creating life-changing wish experiences for children with critical illnesses around the world. Research shows wishes can have a positive impact on a child's emotional and physical well-being, helping replace fear with confidence, sadness with joy, and anxiety with hope. A wish doesn't just transform the life of a child, it creates lasting impact for families, supporters, and entire communities.

Make-A-Wish North Texas is 100% locally funded and serves 161 counties across the state of Texas, including Dallas, Fort Worth, El Paso, Amarillo, Lubbock, Midland/Odessa, and the surrounding areas. Since our chapter's founding in 1982, we have granted over 14,000 wishes. To learn more about us, visit https://wish.org/ntx.

Our Mission:
Together, we create life-changing wishes for children with critical illnesses.

How We Work:
We understand we have the responsibility—and privilege—of meeting families at the hardest moment of their lives and offering something luminous in return: hope. We're more than a nonprofit, we're a community united by the belief that hope has the power to transform lives and we are guided by our cultural values of Freedom & Responsibility, Community, Unwavering Commitment, Fearless Curiosity, and Celebration. We believe in assuming positive intent, listening to understand, embracing every voice, communicating transparently, and having fun while making a meaningful impact together.

What you'll do:

- Partner with the CFO to lead the budgeting, forecasting, and financial planning processes, providing insights that support strategic decision-making and responsible stewardship of resources.

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- Develop and maintain financial models, forecasts, scenario analyses, and planning tools to identify risks, opportunities, and emerging trends.
- Prepare and deliver financial reports, budget-to-actual analyses, dashboards, and presentations that provide clear, actionable insights to leadership, the Finance Committee, and the Board.
- Serve as a trusted financial advisor to department leaders, helping them understand financial performance, spending trends, and the implications of key business decisions.
- Translate complex financial information into clear, concise recommendations for non-finance audiences and represent the Finance function in cross-functional discussions.
- Partner with Make-A-Wish America's Shared Financial Services team to support monthly and annual close processes, financial statement review, internal controls, compliance requirements, and audit activities.
- Lead the processing of weekly check runs, semi-monthly payroll, retirement contributions, and related journal entries.
- Monitor financial controls, compliance requirements, and risk management practices to safeguard organizational resources and maintain strong stewardship of donor funds.
- Drive continuous improvement in budgeting, forecasting, reporting, and analysis processes through the effective use of technology, automation, data visualization, and business intelligence tools.
- Identify and implement process improvements that increase efficiency, strengthen decision-making, and enhance the value of the Finance function across the organization.

Our Perfect Candidate

Education and Experience:

- Bachelor's degree in accounting, Finance, Economics, Business, or related field required.
- 6-9 years of progressive accounting, FP&A, financial analysis, nonprofit finance, or related experience.
- Demonstrated experience in budgeting, forecasting, financial modeling, management reporting, and cross-functional financial analysis required.
- Demonstrated knowledge of best practices in financial modeling, reporting, and data visualization, gained through formal training, professional certification, or experience within organizations with mature FP&A functions.
- Experience using generative AI tools, such as Claude, Microsoft Copilot, or similar tools, to improve financial analysis, reporting, workflow automation, decision support, or operational efficiency strongly preferred.
- Strong working knowledge of accounting principles required; nonprofit accounting, audit, Form 990, and payroll experience strongly preferred.
- Experience with NetSuite, Salesforce, Excel, Power BI, payroll, retirement plan, and expense management software platforms preferred.
- CPA, CMA, FPAC, MBA, or formal training/certification in financial modeling, FP&A, business analytics, or data visualization preferred.

Company Offers:

- Competitive salary commensurate with experience and education
- Comprehensive benefits package available*: healthcare, vision, dental, disability and life insurances; 401k company match; paid time off and holidays*

If you're energized by turning data into decisions, thrive in a fast-paced environment, and take pride in balancing strategic thinking with meticulous execution, we encourage you to apply.

To apply please complete the survey and attach your resume here: Make-A-Wish - North Texas

We are an Equal Opportunity Employer!